



# OHS POLICY

## OH&S POLICY

Parth Steel & Engg. Co. (PSEC) is in the business of SS bright bars as per international standards and customer's specifications.

We are committed to maintain Occupational Health and Safety of our employees due to our operations.

Management of PSEC and employees are committed to have continual improvement of OHSMS performance.

Occupational Health and Safety requirements will be integrated with business operations of PSEC.

To achieve this, PSEC management shall ....

- Provide Training and Information on Safety, Occupational Health to all employees to increase their awareness and related performance.
- Ensure compliance with applicable legal, customer and other requirements.
- Manage Risks by identifying workplace hazards, adverse impacts by undertaking risk analysis.
- Develop documented system for OH&S Management, targets and measurements.
- Strive continuously through training and periodic audits prevent injuries, occupational diseases of individuals at PSEC.
- Provide adequate resources to prevent fire, pollution; damage to equipment, property and environment.
- Minimise use of hazardous substances, wherever possible.
- Provide safe and healthy working conditions for prevention of work-related injury and ill health.
- Eliminate hazard and reduce risk.
- Ensure Consultation and participation of all workers.

This policy shall be made available to employees, suppliers, customers and other stake holders.

01.08.2024

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